

CERTIFICATE

Management system as per

ELOT EN ISO 9001: 2008

Quality Management Systems-Requirements

In accordance with TÜV HELLAS (TÜV NORD) S.A, procedures, it is hereby certified that

COLLECTIVES S.A. 36B, Chalandriou Str. 151 25 Marousi Athens Hellas collectives

applies a management system in line with the above standard for the following scope

Software Design, Development and Support.

Certificate Registration No. 041 15 0090 Audit Report No. E-2517/2015

An Enemy

Valid from 2015-06-05 Valid until 2018-06-04

TÜV HELLAS (TÜV NORD) S.A. Certification Body

Athens, 2015-06-05

This certification was conducted in accordance with the TÜV HELLAS (TÜV NORD) S.A. auditing and certification procedures and is subject to regular surveillance audits.

